

Office Address -

6, Vishnu Laxmi Soc, CTS No 8/9,
Behind Karve Road Tel Exchange, Nal Stop,
Pune 411004, Maharashtra, INDIA
Tel No – 25441705. Mobile – 9049988059.
Email – anand@aquaproducts.in
Company CIN - U29253PN2015PTC157018
GSTN : 27AANCA8712D1ZO



Products & Services Pvt. Ltd.

Date: 15 / 02 / 2020

Labour Commissioner Office
Opposite Shopper's Stop, Pune Mumbai Road,
Wakdewadi-Shivaji Nagar,
Pune - 411005

Subject: Submission of Annual Return in Form 'R', as per The Maharashtra Shops and Establishments Act, 2017.

Respected Sir/Madam,

With reference to the captioned subject, we wish to inform you that as on date the company does not have a dedicated/functional website. We therefore submit 'Form R' for your information and records.

Thank You.

For Aqua Products & Services Pvt Ltd



K. Dantale
Director

ENCL: Annual return in Form R

Details of HR

Name - Meghana Dantale
Contact Number - +91 9823807410

22/2/2020
22/2/2020
22/2/2020

Form - 'R'
(See rule 27)
ANNUAL RETURN

(For the year ending 31st December 2019)

1	Name of the Establishment	AQUA PRODUCTS & SERVICES PVT. LTD	
2	Name of the Owner / Partner / Occupier / Director / Authorised Person	1) MR. KETAN VIJAYKUMAR DANTALE 2) MR. ANAND VIJAY CHIPLUNKAR	
3	Name of the Manager	1) MR. KETAN VIJAYKUMAR DANTALE 2) MR. ANAND VIJAY CHIPLUNKAR	
4	Total number of Workers	MEN	WOMEN
	Workers	35	4
	Contract Labour	0	0
	Causal	0	0
	Part Time	0	0
	Others(disabled employee)	0	0
	Total	35	4
5	Whether the notice showing the details of persons engaged in confidential, managerial, supervisory capacity is sent?	YES	
6	Nature of Business	Plumbing material Trading & Contractor	
7	Registration number	1931000312946530	
	Date of Validity of the Registration Certificate	13.3.2021	
8	Number of shift	General Shift	
	Average number of persons engaged shift wise	39	
9	Whether notice of shift is displayed and copy sent to the Facilitator?	NA	
10	Number of women workers engaged during the year (if applicable)	4	
	Number of women workers engaged in night shift	NA	
11	Whether consent letter from women workers working in night shift is obtained? (if applicable)	N.A.	
12	Whether notice showing the weekly holiday of each worker is displayed?	YES	

13	Whether committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013) is constituted ? (if applicable) Name of the Chairman of the Committee	YES Ms. Lalita Krishnan
14	Whether police varification of all the drivers and staff engaged in transportation of women workers is obtained ? (if applicable)	N.A.
15	Is identity card issued to all workers?	YES
16	Is leave book maintained?	YES
17	Whether Committee for Health, Safety and Welfare is constituted? (if applicable)	N.A.
18	Whether all safety measures as per the directions of fire officer / department of local authority or Fire Bridged or any such authority are observed?	YES
19	Whether First aid box is maintained?	YES
20	Whether the following welfare facilities are provided (wherever applicable)	
	a) sufficient number of laterines and urinals	YES
	b) Creche	N.A.
	(c) Canteen	N.A.
21	Whether all the records and registers are maintained and required notices are displayed.	YES


22	Any application for compounding of an offence is made during the year ? if yes, Date of application Date of disposal Amount of fees deposited	NO NA NA NA NA
23	Number of accident occurred in the establishment during the year Number of workers injured Amount of compensation paid	NA
24	Is the name board displayed in Marathi.	YES

Declaration

I /we Mr. Ketan Vijaykumar Dantale hereby solemnly affirm that all the information mentioned in the annual return are true and correct. I /we am/are aware that if any information submitted by me turns out to be false or not true or incorrect, I shall be liable for legal action under the concerned Law.

Date: 20/02/2020

Place: Pune


Signature of Employer.



OLG

Revised

Date: 20.2.2020

To Facilitator,
Labour Commissioner Office
Opposite Shoppers Stop, Pune Mumbai Road,
Wakdewadi-Shivaji Nagar,
Pune - 411005

Subject: - Undertaking as per Rule-13 of Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2018.

Dear Sir,

We hereby confirm that all the facilities like Lighting and illumination, compliance with respect to the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013, maintenance of complaint box, appointment of security guard, safe and secure transportation facility etc. are being provided for women employee working in general shift.

We undertake to take due care and diligence regarding the safety, dignity and honour of women employee in general shift.

We also confirm that as on date, we do not engage female employees in night shift.

This is for your information and records please.

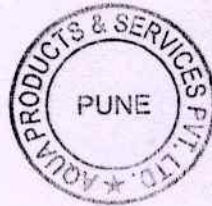
Thanking You,

For **Aqua Products & Services Private Limited**

Ketan Dantale

Director

Name Mr. Ketan Vijaykumar Dantale



HR NAME- Mrs. Meghana Ketan Dantale
HR CONTACT NUMBER- 9823807410

20/2/2020

कायगार उप आयुक्त, पुणे
राज्य शांतिका
२, मुंबई-पुणे रस्ता, पुणे ४११००५